## ARJAY BAYONA

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		• Auth	• Redux
	Skili		<ul><li>Redux</li><li>Firebase</li></ul>

**Software Engineer**, 09/2023 - 07/2024

**Bounty** - Remote

- Developed automated, performance-based rewards systems to improve employee engagement and retention.
- Conducted maintenance and bug fixing, along with adding new features to enhance the platform's functionality.
- Technologies used and worked on are React, Zustand, Chakra UI, tRPC, React Query, PropelAuth.

## Frontend Developer, 05/2021 - 05/2023

Jewel Paymentech - Remote

- Expanding the frontend capabilities to serve multiple clients with different requirements on a single product. This allows the application to use custom features based on certain clients like Atome, Grab and Hoolah.
- Conducting thorough research and analysis prior to implementing change requests from various clients.
- Technologies used and worked on are React, Redux, React Testing Library, SCSS, Semantic UI and Axios.

## Software Engineer, 10/2018 - 01/2021

StackTrek Enterprise - Iloilo City, Philippines

- Developed multiple web applications and a mobile application for various startup companies.
- Worked with software development and testing team members to design and develop solutions to meet client requirements for functionality, scalability, and performance.
- Technologies used and worked on different projects are Node.js, Express.js, Feathers.js, OAuth (Facebook, Google), MongoDB, PostgreSQL, Firebase, HTML5, CSS3, Material UI, styled-components, Elixir, and Phoenix Framework.

RECENT PROJECTS —
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**Bounty** (joinbounty.ai) - a platform aimed at enhancing employee performance and retention through automated rewards and recognition. It aligns employee incentives with company goals.

**Bounty** (bounty.co) - a platform that allows users to get paid for posting about their favorite brands on TikTok and Instagram. The platform helps users build relationships with brands they love and provides a way to monetize their social media content.